

St. Bede's Catholic Infant School  
Smokefree Policy

Agree by staff: Summer 2025  
Approved by Governors: Summer 2025  
Review Date: Summer 2026

Signed by Chair of Governors: S. Howard

Date: 24.6.2025

Purpose

This policy has been developed to protect all employees, service users and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of St Bede's Catholic Infant School that all our workplaces are smokefree, and all employees have a right to work in a smoke free environment. This policy came into effect on Sunday 1<sup>st</sup> July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, consultants, contractors or members and visitors.

Implementation

Overall responsibility for the policy implementation and review rests with Miss J Coughlan. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smokefree vehicles.

Non-compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

**HELP TO STOP SMOKING**

The NHS offers a range of free services to help smokers give up. Visit [www.nhs.uk/smokefree](http://www.nhs.uk/smokefree) to sign up for help and advice.